Code HVX

Company name Vicem Hai Van Cement Joint Stock Company

Date 05/10/2017

Subject Resolution on the 2017 AGM

Content:

Vicem Hai Van Cement Joint Stock Company announces Resolution of Annual General Meeting 2017 dated May 09, 2017 as follows:

1. Approving the company's business result in 2016:

- Total revenue: 935.136 billion dongs

- Profit before tax: 20.302 billion dongs

- Profit after tax: 17.833 billion dongs

- To pay budget: 39,397 billion dongs

- Dividend payment: 0%

2. Approving the company's business plan in 2017:

- Total revenue: 1,142.000 billion dongs

- Profit before tax: 25.000 billion dongs

- To pay budget: 35.000 billion dongs

- Dividend payment: 3%

- 3. Approving report on the BODs activities in 2016 and plan for 2017.
- 4. Approving report from the Supervisory Board in 2016
- 5. Approving the remuneration of the BODs, Secretariat & Supervisory Board in 2017 is 330,000,000 dongs
- 6. Approving the audited financial statement in 2016.
- 7. Approving the profit distribution and plan for 2017:
 - a. 2016 profit distribution:

- 2016 profit after tax: 17.833 billion dongs

+ Reward and Welafare fund: 1.783 billion dongs

+ Development and Investment fund: 11.716 billion dongs

+ Dividend payment: 0%

b. Profit distribution plan in 2017:

- Profit before tax: 25,000,000,000 dongs

- Profit after tax: 20,000,000,000 dongs

+ Reward and Welafare fund: 10% of profit after tax

+ Development and Investment fund: 30% of profit after tax

- + Dividend payment: 3%
- 8. Approving the selection of Vietnam Ernst & Young Co., Ltd. to audit financial statement in 2017
- 9. Approving the additional listing of 1,565,250 shares of HVX to swap HPS shares in 2017 at the Hochiminh Stock Exchange.
- 10. Approving the voting of Mr. Nguyen Anh Quan as member of BODs for the period 2013-2018